



**Guide
Dogs**
TASMANIA

Annual Report 2013-2014



Guide Dogs

TASMANIA

Developing skills
Optimising choices
Creating possibilities

In fond memory of our Patron:
His Excellency the Honourable Peter Underwood AC



Royal Guide Dogs for the Blind Association of Tasmania
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“Taylor”

p.1 President's Report

The Financial Year ended 30 June 2014 has been one of significant change for Guide Dogs Tasmania.

The introduction of the National Disability Insurance Scheme in particular has highlighted a range of challenges for the organisation. It has created a need for rapid and extensive adaptations to the way we think about and do business.

I would like to thank the management and staff for the manner in which they have embraced and applied themselves to the process of change, whilst ensuring we continue to deliver on our mission for people who are blind or vision impaired. The Board is grateful for our dedicated staff whose focus on delivering services, regardless of the external challenges that confront them, is inspiring.

Our strategic focus for this year has been on exploring the options for extending the depth and range of services available to our clients. We expect to move forward with important developments during the coming financial year that will further strengthen the foundations, and set the course for a sustainable future and deliver enhanced services for our clients.

Throughout the year we have continued to enjoy the benefits of a committed and talented Board of Directors who have diligently applied themselves to the governance of the organisation. With many changes occurring both within our organisation and across the broader disability sector, the contribution of our Directors is vital to the future of the organisation. I extend my personal gratitude to each of our Directors.

Finally, I extend my sincere thanks to all of our members, donors, supporters, contributors and sponsors. Without you, it is impossible for us to continue to meet the increasing demand for our services. And to those who have provided for us through their Estates, I offer my heartfelt thanks for helping to secure the future of Guide Dogs Tasmania.

David Howie
President, Board of Directors



“Olly”

P.2 CEO's Report

Dear Members,

Another year has passed by so very quickly and I can report that there have been a number of positive changes for Guide Dogs Tasmania in that time. There are many more strategic and operational challenges ahead for us, and we will continue to tackle these head on, ensuring we always focus on developing skills, optimising choices and creating possibilities for all Tasmanians who are blind or vision impaired.

One of the major changes during the year was the introduction of our new brand. This change will be implemented over a three-year period, on an as-needed basis. We have gone to great lengths to inform all stakeholders of the change and the reasons for it; through social media, our website and various forms of written and audio correspondence. Our new brand sits within a national Guide Dogs Australia rebranding structure, which enables us to leverage on economies of scale with our interstate partners and demonstrates our commitment to the most effective and efficient use of the generous support we receive from the Tasmanian community. Our new brand has featured heavily in national advocacy promotions this year, including 'Watch Out, Cane About' for International White Cane Day and the 'Take The Lead' campaign for International Guide Dog Day.

In the coming year, we intend to refurbish our Hobart office site in line with our strategic vision for the future, and announce some innovative new partnerships to extend the range of services available for our clients. In the meantime, I extend my heartfelt congratulations to our staff, who through the introduction and subsequent changes to a range of government policies and initiatives, have ensured they always provide exceptional services for Tasmanians who are blind or vision impaired.

I also extend my appreciation to our Board of Directors, who have continued to steer the organisation through both challenging and exciting times, placing the organisation in good stead for many years to come.

Dan English
Chief Executive Officer

"Nina"



p.3 Board of Directors

David Howie (President)
Partner, KPMG Australia
Director since 2009

Andrew Hogan
Optometrist, Optomeyes Holdings (OPSM
Tasmania)
Director since April 2014

Ben Swain (Vice President)
Partner at Murdoch Clarke Barristers &
Solicitors
Director since 2010

Scott Marston
General Manager, Institute of Marine and
Antarctic Studies
Director since 2012

Ella Dixon
Regional Manager (N & NW), DPAC
Community Development Division
Director since 2011

Nina Nelson
CFO, Hobart District Nursing Service Inc.
Director since 2012

David Donato
Financial Planner, Strategic Financial
Planning ADFS
Director since December 2012

Sue Shoobridge
CFO, Forestry Tasmania
Director since 2013

Elaine Guy
Finance Manager, Contact Electrical Pty Ltd
Honorary Life Member, Guide Dogs
Tasmania
Director since 2011



“Yoda & Yuri”

P.4 Financial Report - Summary

The figures below are a summary from our audited Annual Financial Report 2013-14. The full Financial Report and Auditor's Opinion are available in hard copy on request or via our website: www.guidedogstas.com.au

Statement of Comprehensive Income	2013-14	2012-13
Total income	3,121,333	2,633,894
Less expenses	<u>(2,067,237)</u>	<u>(2,037,688)</u>
Net surplus from continuing operations	<u>1,054,096</u>	<u>596,206</u>
Total Comprehensive Income for the Year	<u>1,054,096</u>	<u>596,206</u>

Statement of Financial Position		
Assets		
Total current assets	5,775,994	4,640,152
Total non-current assets	<u>1,242,724</u>	<u>1,298,730</u>
Total assets	7,018,718	5,938,882
Liabilities		
Total current liabilities	271,593	246,854
Total non-current liabilities	<u>33,349</u>	<u>32,708</u>
Total liabilities	<u>305,302</u>	<u>279,562</u>
Net Assets	<u>6,713,416</u>	<u>5,659,320</u>

Equity		
Reserves	796,031	796,031
Accumulated surplus	<u>5,917,385</u>	<u>4,863,289</u>
Total Equity	<u>6,713,416</u>	<u>5,659,320</u>



"Nelson"

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Thank you.